

Mesa East Valley's IN TOUCH

Remember to sign up for our Joint meeting with AFWA Phoenix Chapter. September 17th at Arizona Country Club.

Visit Our Website

September 17-Stepping Into Your Power 2hrs CPE

In this presentation, <u>Lynn Moran</u> will discuss five essential leadership competencies that women need to have in order to move up the ladder to the highest organization levels.



Register on the AFWA Phoenix Chapter Page

September 11- Fall Social and network with IMA at Diamondbacks game

September 19- Mentoring Brunch. Location TBA

October 29- Student night with our panel of professionals

Click for Upcoming meetings

Member Focus: Andrea Owens

What a Successful Millennial Looks Like

Andrea Owens was born in Seattle and made the move to Arizona when she was four, growing up and living in the East Valley since then. Although she's lived in Arizona long enough to be considered a native, Andrea loves to see new places and is a world traveler with the next trip always on the horizon. What is she looking forward to right now? Italy during Christmas and New



Year's with her family. Andrea is a master planner which works out well for her family who enjoy the benefits of a custom itinerary and the best prices detailed research can find. Her family is close knit and it's easy to see where Andrea gets her deep sense of loyalty for people she cares about. She is the oldest with three brothers giving her plenty of opportunity to hone her leadership skills.

With her high energy and strong drive, Andrea started working for Basha's at 16 years old and was a trusted bookkeeper by 18. Management was not far behind when at 19 year old, Andrea was faced the difficult challenge of moving from peer to supervisor among friends at which she shined. In the 7 years Andrea worked for Basha's through high school and college she developed the foundation of her professional work ethic demonstrating a level of maturity beyond her years.

Graduating with honors from Arizona State University with her first degree, a Bachelor's of Science in Business, Andrea made a strategic move to Starwood Hotels where she managed all aspects of banquet coordination from budget to staffing. Through her attention to detail and skill at managing a diverse staff, many of whom were much older than she; Andrea thrived in this new industry for more than 6 years during which she earned her second degree, a Master's of Business Administration from W.P. Carey at ASU.

If you are counting along with me, Andrea's work experience totaled over 13 years before she turned 30 this year. Not one to rest on her laurels, she recently made her next move to broaden her skill base by joining the corporate finance team at Aetna in 2014 where she constructs the complex consolidated P&L for the national Medicaid organization which she refined from a full manual tedious process to one in which formulas run updates and macros tie out details. Not surprising, Andrea is already a trusted right hand to senior management.

I am personally thankful that Andrea chose to add her incredible energy and skill set to our AFWA chapter. As is her style, she jumped in ready to work as our Secretary in her first year as a member. But, of course, that's not all; Andrea is also our Newsletter Director, venue research master, and back up website guru. She is exactly the type of member I look forward to having in our mentoring group. Andrea brings an uncommon combination of the millennial perspective with a depth of work experience to our chapter. She is a strong asset to our membership adding a unique set of skills along with her genuine enthusiasm for adding value to our organization.

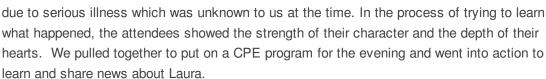
President's Corner with Deanna Schantel

Our Members Are Up For A Challenge

August has been a full month, the kind of month that makes me

thankful to be a part of a strong chapter like ours. We ended July with a great meeting at Dobson Restaurant where Marilyn Manning shared a packed hour of insight about Employee Handbooks and HR practices. We had a full house and the venue handled the large group well.

Moving right into an early August meeting at Bass Pro Shop, we found ourselves faced with a challenge that no one could anticipate. Our own Laura Mangan was absent from the meeting



My thanks go out to Karen Peterson for being quick with a hotspot, Shelby Williams for her extraordinary network of relationships that got the information flowing, Andrea Owens for stepping in on all things technical, our newest member Aleen Zienty who handled the drama of her first meeting like a pro, our attendees who kept their cool for an impromptu webinar on Modern Mentoring, and to our unintentionally bumped speaker Annie Groth who already plans to rebook for early next year.

I am proud to serve this amazing group of women as president this year. In our effort to provide real value to every member, I realized our opportunity to be of service to each other is even greater than I thought. Even as we grow professionally, we are also caring for each other, providing back up when it's needed and also opportunities to those ready to step up in a challenge and feel the satisfaction of taking a piece of ownership for the success of our chapter. Looking forward, we have a month full of joining forces with our broader network for the 9th Annual Empowering Today's Accountant Seminar on August 28th co-hosted by the Phoenix Chapter and IMA, the D Backs game on September 11th with the IMA, our joint meeting with Phoenix Chapter on the17th, and our Mentoring Brunch on the 19th. We offer you a month full of opportunities to expand your knowledge, grow you network and be an integral member of our fantastic chapter. Come be a part of it!

Link to Additional Resource

http://www.mesaeastvalleyafwa.org/

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